

# SYSTEM NINJAS

START YOUR CAREER IN READINESS IT



**System Ninjas** are a highly specialized group of people **working at Readiness IT** in a wide range of projects and developing over different technologies.

Today there are **more than 500 System Ninjas in the RIT Group!**

The company develops the System Ninjas skills through **specialized training and assures that everyone gets a market recognized certification.** Along the years everyone becomes empowered and can evolve in their career in the company.

Readiness IT is recruiting new people for its teams and there are open **positions dedicated only to the young graduates.**

Now... **it's your turn to become a System Ninja.**

# ABOUT US



## GROUP RIT

Group RIT is a cluster of technology companies, providing fit-for-purpose services and solutions, software development, software engineering, cloud services, digital consulting, digital transformation, and supporting IT projects over multiple technological stacks and programming languages. More than 500 people work in Group RIT..



# ABOUT US



Readiness IT is a multinational company, working for Telecommunication Service Providers across the globe.

The company has 10 offices in 8 countries:

Portugal, Chile, Peru, New Zealand, Spain, Serbia, Canada and the USA.

Founded in 2015 by a group of highly skilled professionals with more than 25 years of experience in the Telecommunication industry, Readiness IT acts as a Digital Transformation accelerator, enabling Telco companies to achieve the next generation in business innovation.

System Ninjas are the reason of our success.

# ARE YOU READY?

**01** Our numbers



**03** What to expect



**02** Become a System Ninja



**04** Testimonials





01

# OUR NUMBERS



System Ninjas

# OUR NUMBERS



Happening right now

The company training process is known as “System Ninjas Dojos”, where **IT professionals with more than 15 years of experience will support your development**, and a plan is defined for each participant, in order to develop personal and technical skills required for the business operations.

**Hundreds of System Ninjas have been trained**, and these are our current numbers, since the creation of Readiness IT and more than 90% of them have joined the company and still work with us today.

46

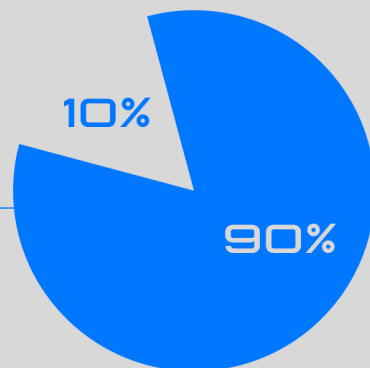
DOJOS

380

SYSTEM NINJAS

45

NINJAS IN TRAINING



90% JOIN READINESS IT



System Ninjas





# OUR NUMBERS



Around the world

There are System Ninja Dojos in **4 countries across the world**, where System Ninjas have been through our learning methodology.



System Ninjas



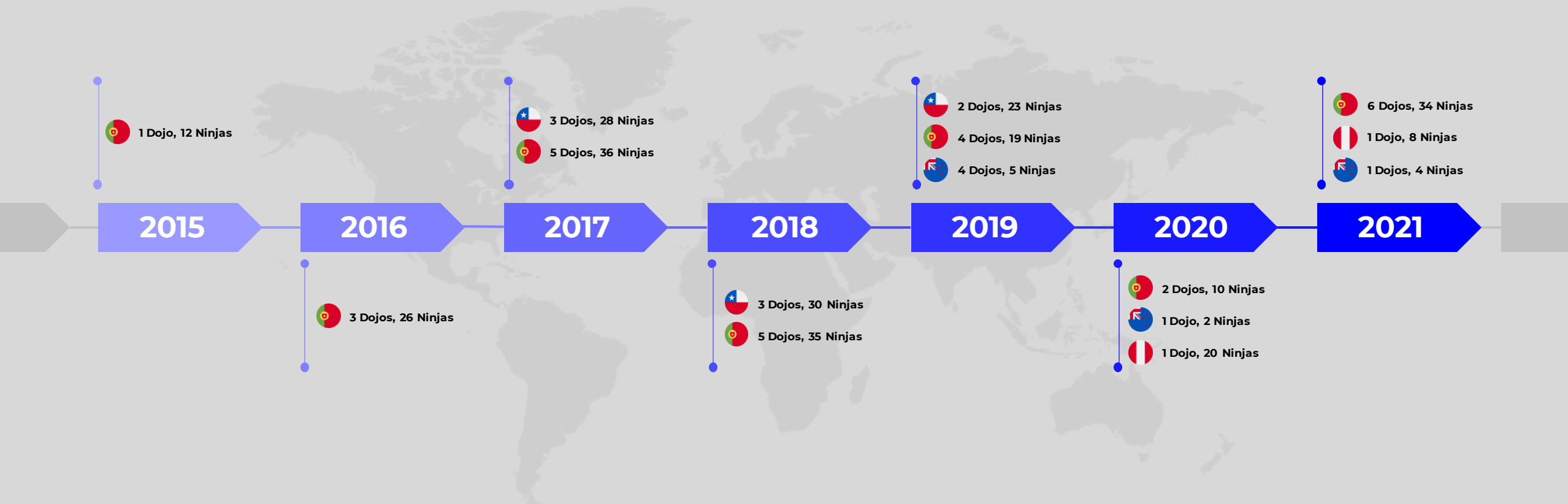


# OUR NUMBERS



Through the years

Since 2015, the more experienced System Ninjas have been the tutors, giving directions, teaching lessons, providing continuous learning in different skills, and preparing the newer teams to work on projects.



System Ninjas

02

BECOME A SYSTEM NINJA



System Ninjas

# BECOME A SYSTEM NINJA

**We are looking for young and talented people to recruit and to join our teams!**

Most job candidates for System Ninjas have one thing in common: **knowledge of computer programming concepts.**

If you have a graduation in Science Computing, Information Technologies, Engineering, Multimedia, Bioengineering or other with expertise in **computer programming languages**, you may apply.

**Although there are also open positions for** Business Managers, Project Managers, Designers & Multimedia, Human Resources, and other areas.

**apply to join us!**



What are we looking for



System Ninjas

# BECOME A SYSTEM NINJA



System Ninjas will learn from the best professionals in the market. Programming skills will be learned, practiced and perfected until they become flawless and second nature. Then they are ready and will join a team to work in a real project for client. Many programming languages and stacks can be learned on the Dojos. Here you have a few.

## Areas of expertise

- **Telco** – Business and Frameworks (E//, Kloudville, AWS,...)
- **Low Code** – OutSystems, Salesforce, Appian,...
- **Oracle** – Java (Spring), Siebel, ATG,...
- **UX/UI Front-end** – React, Angular,...
- **Methodologies and tools** – Agile/SCRUM, GIT,....
- **Project Experience** – applying knowledge to real projects

The OutSystems logo, featuring a red circle with a white dot inside, followed by the text "outsystems" in a sans-serif font.



The Oracle logo, consisting of the word "ORACLE" in a bold, uppercase, red sans-serif font.



# BECOME A SYSTEM NINJA

 Our methodology

## Integration

01

- Team presentation
- Base tech & tools
- Methodologies
- Soft skills training

## Enablement

02

- Target tech or tool training
- Testing
- Troubleshooting, deploying
- Analysing, discuss, requirements to technical approaches and solutions as inputs to development cycle
- Individual and on group hands on project dry run
- Experts' knowledge sharing

## Experience

03

- Integration in projects
- Continuous participation in multiple projects, being exposed to different realities, development stages, teams and team leaders

## Project

04

- Ability to develop your own project, from initial steps to delivery
- Continuous support by the experts

## Certification

05

- Certification achievement
- Ability to develop projects in an autonomous way



03

# WHAT TO EXPECT?



System Ninjas

# WHAT TO EXPECT?

-  Work in one of the most fast-growing and competitive industries in the world, the Telecom Industry
-  Opportunity to learn multiple technological stacks and cutting-edge technologies
-  Work with tutors in exciting international projects
-  Work for a multinational company with offices in 4 continents and with more than 500 people
-  Join a young and motivated team

# 90%

**OF APPLICANTS  
BECOME SYSTEM NINJAS!**



# WHAT TO EXPECT?



Companies that trust our services

Along the years, the System Ninjas methodology has been implemented with great success in national and international companies, to support their technological projects.



and many, many more!



System Ninjas

The background of the slide features a man with a beard and glasses, wearing a white t-shirt, giving a thumbs up. He is positioned in front of a green wall with the words 'SYSTEM NINJA' repeated. Overlaid on the right side of the image is a large, detailed image of a Canon video camera, showing its LCD screen which also displays the man giving a thumbs up. The entire image has a green color overlay.

04

# TESTIMONIALS



System Ninjas

# TESTIMONIALS



What do our Ninjas have to say?



“

Since I joined System Ninjas, I have been able to significantly increase my programming skills in a learning/working context. There is a great team spirit shared between everyone and I have felt 100% comfortable working in the company since day one.

**MARGARIDA ALMEIDA**



“

I joined the System Ninjas Dojo and since then I greatly improved my technical skills and work now with amazing professionals that teach me a lot every day.

**JOÃO VIEIRA**



“

I am loving the opportunity to learn with such skilled and nice people! Every day is a new challenge that keeps pushing the best out of me, and I feel that I've grown a lot since I joined this amazing company.

**MARIANA GIL**

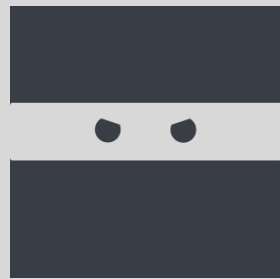


System Ninjas



JOIN US!





# System Ninjas

POWERED BY READINESSIT

**apply for the open positions here**

<https://readinessit.com/careers/>